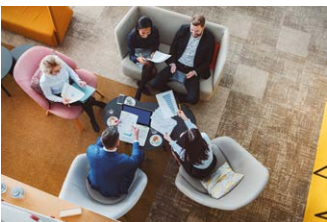


BUILDING BETTER CAREERS

**MEMBER SERVICES
AND BENEFITS 2020**



TEK members are the people behind technology. Everyone turns to our members when they want solutions to the major issues of our times. TEK promotes the interests of its members, supports their career development and fosters a community of technology professionals. We are a community of 70 000 academic engineers and architects, as well as students of these fields.

As a technology professional, you deserve the very best. TEK's member services are built on our expertise, which comes from our research and experience. Our services are here for your wellbeing and success in your career.



Building a better society and improving careers

Did you know that holiday bonuses, paid family leave and sick pay are not based in law in Finland? For example these benefits come from the collective labour agreement. We are your representatives at the collective bargaining tables. We also have employee representatives, company and local associations who promote your interests at the workplace. They do this with the support of TEK and specialists from other Akava unions.

As a member you are also supporting TEK's public affairs work in Finnish society, which covers such areas as the development of higher education and expertise, encouraging young people to enter into a career in technology, equality in the work place and building a sustainable society with the help of technology.





Valuable specialist services for your career

- **Law and employment** – You may contact TEK's lawyers in all legal matters related to your career. For example, you can have the lawyers check your employment or executive employment contracts, or they can support you during redundancy talks.
- **Salaries** – Use our online service to check the salary levels of other TEK members in the same position as you and prepare for upcoming salary negotiations with the help of TEK's salary advisors.
- **Career and job search** – You have many valuable online tools at your disposal for job searching and career planning. If you are a full member, TEK's career coaches can help you seek employment and find a path for your career.
- **Entrepreneurship** – For entrepreneurs, we offer individual guidance provided by experts and lawyers who specialise in entrepreneurship, as well as a variety of other valuable benefits, training sessions, networking opportunities, events and tools.





Important insurances in your career

- Primarily, all full members of TEK in a salaried position belong to **The Unemployment fund for highly educated KOKO**.
- **Liability and legal expenses insurances** are in effect for salary earners and solo entrepreneurs.

Professional magazines

- You receive **two magazines from Alma Talent**, e.g. Tekniikka&Talous and Talouselämä. And you also receive **TEK magazine** (mostly in Finnish).

Networking and training

- You have access to many **online training courses** that can for example teach you how to recognise your own expertise, improve your LinkedIn profile or reinforce your presentation skills.
- **Career evenings** are events where top experts discuss themes related to individual career paths, job searching, well-being and professional skills.
- **TEK's science days for families** create a passion for technology via DIY.
- **TEK's regional associations and numerous clubs** operate all around Finland.
- **TEK Lounges** in Tampere and Lappeenranta are available for events and networking.



Benefits and discounts

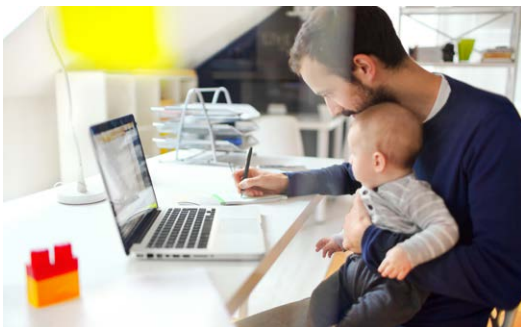
- **Danske Bank** offers benefits such as lower margins on mortgages, benefits for investment services, an Etulaina loan without an opening fee and a free of charge investment savings account, as well as benefits for trading with your account.
- **Pohjola Vakuutus** offers benefits on travel insurance and home insurance policies.
- **Kaleva** offers TEK members one of the most affordable life insurance policies in Finland.
- The Federation of Finnish Enterprises (**Suomen Yrittäjät ry**) offers a comprehensive service package at the price of 95 euros per year.
- The **UKKO.fi** invoicing service is available to TEK members at a 20 % discount, while UKKO Pro is available at a 10 % discount.
- 20 % discount on the **OP Light Entrepreneurship** service.
- **Evli Bank** offers fund investments without subscription or redemption fees.
- **Therapion** offers a 10 % discount for online psychologist consultation.
- Supported family and health vacations, hostel discounts and affordable holiday cottage rentals all over Finland from **A-lomat**.
- You will find more discounts on travel, hobbies and well-being on the **Member+** benefit portal.



Membership fees

TEK's annual membership fee is currently €351, or €29.25 per month, and this includes the subscription fee to the unemployment fund KOKO (€66 per year). TEK's membership fee is fully tax-deductible and TEK directly notifies the tax authorities of paid membership fees. Student membership is free of charge.

If you have graduated within the last year, or if you are not working (because of unemployment, parental leave, sick leave, retirement, etc.) or if you lived outside of the Nordic region, you can apply for a discount on your membership fee. Please let us know if you are an entrepreneur so we can deduct the unemployment fund fee from your membership fee. For more information on membership fees, please visit www.tek.fi/en/membership-fees



TEK online: www.tek.fi/en

TEK magazine: lehti.tek.fi

Member portal: oma.tek.fi

TEK in social media:



TEK's regional offices:

Tampere, Lappeenranta,
Oulu, Turku and Vaasa

All member services and benefits:

www.tek.fi/en/services



Join us:

www.tek.fi/en/join