

TEK'S SERVICES ARE AVAILABLE AROUND FINLAND

The Regional Offices and local representatives offer you the most important member services locally: www.tek.fi/en/contact-information

TEK Student Liaison workers at your University: www.tek.fi/en/campus

TEK Regional Offices:
Espoo, Tampere, Lappeenranta, Oulu,
Turku and Vaasa

TEK ONLINE

Read more on TEK's website at www.tek.fi/en

Update your e-mail address to make sure you receive TEK's monthly newsletter: oma.tek.fi

Follow TEK and join in the discussions on social media.



Tekniikan akateemiset TEK
Ratavartijankatu 2, 00520 Helsinki
www.tek.fi
+358 9 229 121



TEK'S MEMBER BENEFITS AND SERVICES

2019

TEK IS ITS MEMBERS

As a highly educated technology professional, you are a part of a dynamic and innovative technology market, and you deserve the best. TEK looks after the interests of some 70,000 academic engineers and architects, offering support for their careers and promoting a professional community. In general, without TEK, our members would work for smaller salaries and under weaker terms of employment. TEK operates under a representative democracy, and its members hold the power. In addition, students are included in decision-making processes on all levels of the organisation.

YOUR CAREER IS OUR PASSION

When you are looking for new challenges or face problems in your career, make use of our excellent lawyers, career coaches and salary advisors. Nobody has more knowledge on job hunting and career opportunities in the field of technology than we do. Our member services are based on research and expertise gained through experience. As a TEK member, you can safely focus on building the best career possible for you.

DISCOUNTED MEMBERSHIP FEES

If you are unemployed or on an unpaid leave (e.g. parental leave or sickness leave), you can apply for a membership fee discount. The reduced membership fee is EUR 10,25/month for the period during which the member receives a benefit.

A full member of TEK whose married or unmarried spouse is also a full member may be granted a discount of EUR 5.75 per month.

For more information on membership discounts and applying, visit www.tek.fi/en/discounted-membership-fees.

MEMBERSHIP FEES 2019

TEK's membership fee is approximately **0.5 per cent** of the median salary of its members. The fee is fully tax-deductible. This means that you will only pay around half the membership fee in the end.

- Full membership fee: EUR 29.25/month, incl. unemployment fund membership, EUR 23/month without the unemployment fund membership.
- Membership fee for recent graduates: EUR 17.75/month incl. unemployment fund membership, EUR 11.50/month without the unemployment fund membership.
- The student membership is free of charge (unemployment fund not included).
- Membership for pensioners: EUR 3.50/month.
- Full membership for persons living outside the Nordic countries: EUR 10,25/month, including unemployment fund but no Alma Talent magazines.

JOINT MEMBERSHIP

Joint membership provides you with the services of two organisations at an affordable price. TEK has a joint membership agreement with RIL, SAFA, TFIF, Ornamo and OAJ, as well as a joint union agreement with the Finnish Union of University Professors.

TEK MEMBERSHIP PAYS OFF!

www.tek.fi/en/benefits

SALARY COUNSELLING

The Salary Surveyor

You can check what your salary level should be. The Salary Surveyor will draw the salary curves on the basis of your selections of variables. The information is based on labour market survey of TEK members, which is carried out every year.

Salary recommendations

to ensure that the salaries of internships, thesis works and first jobs are at the right level!

Personal salary advice

by e-mail or phone.

Salaries abroad

are studied among members every three years. In addition, our salary advisors make use of international salary statistics.

CAREER SERVICES

Our career services will help you at every stage of your career. We provide information and tools tailored exactly to your needs. Our career coaches also offer personal career and job search coaching.

Job search coaching

Personal* coaching for when you are actively looking for work. A comprehensive set of information and job hunting tools, such as

- The Haastis app - to help you practice for your job interviews
- GoinGlobal service - to support those planning to move abroad
- TEKreky LinkedIn group - job openings and networking

Career coaching

Personal* coaching based on your strengths when you want to plan your career and career path.

* Personal coaching is available for full members and students close to graduation. Our career coaches are available on campuses at different events, lectures and workshops to help students during the most active summer job hunting period.

INSURANCE

Unemployment Insurance

The unemployment fund membership is included in the membership fee. (Employed full members and student members who are working)

Liability and Legal Aid Insurance

is included in the membership fee and covers legal expenses in employment-related disputes, as well as personal, material and property damage occurred during work. (Employees, sole proprietors and students)

Insurance discounts

OP Insurance offers a continuous 20% discount for travel insurance and a 5% discount for baggage insurance. The life insurance offered by If to TEK members is one of the most affordable in Finland.

PUBLICATIONS AND MAGAZINES

Electronic newsletter for members

useful news by e-mail once a month.

Professional magazines (in Finnish)

As a full member, you will receive two Alma Talent magazines of your choice. Student members receive the magazines Tekniikka&Talous and Talouselämä as digital publications.

TEK magazine (in Finnish)

5 issues/year, content covers technology, work and the engineering student life.

TEK online magazine

almost daily news and background information between printed magazines.

Työkirja guide

The absolute essential job hunting guide for students.

MustRead

An independent digital media publication that takes an in-depth look at politics and society at the member discount price.

Books published by Alma Talent

can be purchased at a 30% discount.

LEGAL SERVICES

Employment relationship advice

Our lawyers will advise you on legal matters related to working life. Advice is available for topics such as employment disputes and checking employment contracts.

Legal databank (in Finnish)

Work-related legal information online.

eLakimies legal information service

The interactive online service offers answers to the most common questions on employment issues.

Advice on family and inheritance law

from our lawyers.

FOR ENTREPRENEURS

TEK Entrepreneurs' Club

operates as a connection hub for entrepreneurs and members with an entrepreneurial mindset.

Personal legal advice

on entrepreneurship-related matters.

Webinars for entrepreneurs

Arranged jointly by TEK, the Finnish Business School Graduates and Fondia.

Virtual Lawyer

Fondia's online service provides entrepreneurs with document templates and information on legal matters to support their business.

The extensive service package of the Federation of Finnish Enterprises

Entrepreneur members of TEK can obtain the extensive service package of the Federation of Finnish Enterprises at the price of EUR 93 per year.

UKKO.fi

Invoicing service for TEK members at a 20% discount.

The OP Kevytyrittäjä service

TEK members will be entitled to a 20% discount on the service.

NETWORKING AND EVENTS

Career evenings

Events for TEK's full members covering themes such as careers, job hunting, well-being and themes related to work life in general. Some of the career evenings are streamed and uploaded online.

Young professionals' forum

The Forum aims to develop those career and professional skills that academic education has failed to do.

Family science day

The best way to become interested in science is to try some yourself! Our family days' science activity points allow children to try out technological applications.

Events for entrepreneurs

Events, training sessions and webinars for our entrepreneur members and those interested in becoming an entrepreneur.

Representation evenings

Regional events for TEK members holding positions of responsibility.

TEK Academy

Topical working life-related training sessions for students.

Regional organisations and clubs

offer opportunities for networking and leisure activities in great company.

TEK Lounge

TEK member spaces for remote work, events and networking in Tampere and Lappeenranta.

BANK AND INVESTMENT BENEFITS

Mortgage benefits for members

Danske Bank offers TEK members benefits related to mortgage margins, mortgage and repayment holiday service charges, as well as daily bank activities. Find the best mortgage offer now!

Etulaina loan

The customers of all banks can apply for Danske Bank's Etulaina loan quickly and conveniently online, without an opening fee and with a very competitive interest.

Banking services for recent graduates

Danske Bank offers recently graduated TEK members (a maximum of two years after graduation) a package of benefits and services that may be worth as much as EUR 700 per year.

Fund investments

without subscription and redemption fees at Evli Bank.

PROMOTION OF MEMBERS' INTERESTS

- 1. Organisation representative**
Organisation representatives at your workplace are selected by your personnel group. They represent you and all Akava members in matters related to employment and they help with the interpretation of collective labour agreements. In addition, your interests will be safeguarded at your workplace by staff associations and contact persons who are supported by experts from the unions of TEK, YTN and JUKO.
- 2. Omaluottamusmies.fi online service**
Professional career information service for people with a higher education degree. The service offers information on topics such as the employment contract, salaries and other important matters related to the employment relationship.
- 3. Terms of employment**
Pay rises and the general terms of employment that significantly affect personal employment contracts are negotiated between the employer and employee unions. TEK participates in the collective labour agreement negotiations as a part of the Akava-based negotiation organisation YTN and JUKO. The negotiation organisations also provide support for local agreements.
- 4. Education and labour policy**
TEK lobbies to affect education and labour policy in order to create competitiveness for Finland through expertise.
- 5. Technology policy**
TEK works to support a favourable industrial policy for technology professionals and enterprises in Finland.

AND THAT'S NOT ALL!

Member+ member benefit portal

A joint portal for all Akava unions offering discounts for services related to, for example, travel, hobbies and well-being.

A-lomat holiday service

Supported family and well-being holidays, hostel benefits and affordable rental cabins around Finland through the A-lomat service.

Psychologist's services online

-10% from Tharapion

50 €

DISCOUNT

20 %

10 %